

2024 Annual Report

MULTNOMAH COUNTY SHERIFF'S OFFICE



2024

Multnomah County Sheriff's Office

MISSION

To support all community members through exemplary public safety service

VISION

A safe and thriving community for everyone

VALUES IN ACTION

PRESENT

CONNECTED

INSPIRED

PROUD

PRINCIPLES

Without exception, employees of this agency will protect the rights of our communities and adhere to the following values and principles:

- We practice unwavering compassion.
- We serve everyone with dignity and respect.
- We believe in fair treatment, access, opportunity and advancement for all people.
- We hold ourselves and each other accountable as we strive for continuous improvement.
- We have the courage to do what is right and just.
- We believe all voices should be heard and valued.
- We are dedicated to an environment of safety, trust and belonging in which all our employees can thrive.



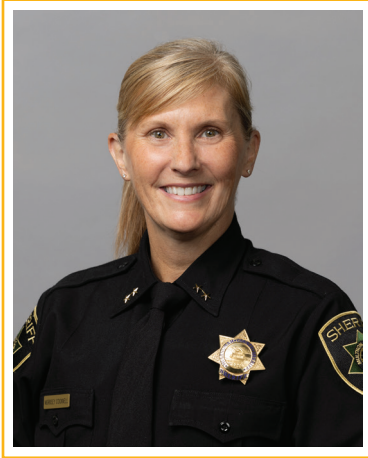
2024 ANNUAL REPORT

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A Message from the Sheriff



As the Sheriff of Multnomah County, it is my privilege to present the Multnomah County Sheriff's Office (MCSO) Annual Report. This report highlights our accomplishments and ongoing efforts to ensure a safe and thriving community. It reflects our mission of supporting all community members through exemplary public safety service, built on a foundation of accountability, transparency and community trust. Throughout this report, you will see our values and priorities in action and gain insight into how we approach this important work.

Community safety is my top priority. Every day, our dedicated personnel provide exceptional public safety services by responding swiftly to emergency calls, supporting victims and survivors of crime with compassion, developing crime reduction and intervention strategies and offering resources that empower individuals toward positive change.

Building and maintaining community trust is essential to providing public safety services that remain in alignment with community expectations. Accountability and transparency are at the heart of our mission, and we keep the public informed through sharing data, reports and critical updates. We also create opportunities for open and honest conversations and community input. By working together and upholding high standards of ethics and justice, we have strengthened relationships across all corners of our county.

A strong Sheriff's Office begins with dedicated professionals committed to service. We continue to focus on recruiting passionate new members and providing career development opportunities, investing in a future of excellence in public safety.

Together, we will build stronger communities, because stronger communities are safer communities. We are MCSO: Present, Connected, Inspired and Proud.

Thank you for your continued trust and support.

Sheriff Nicole Morrisey O'Donnell

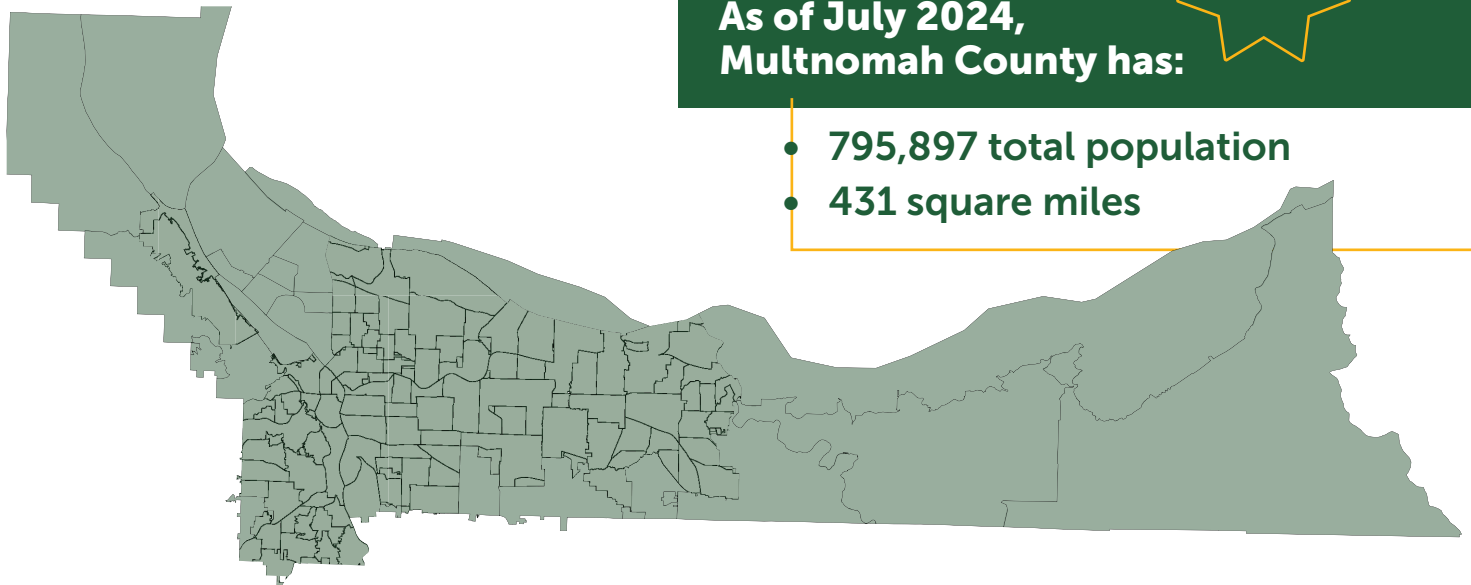
Proudly Serving



The Multnomah County Sheriff's Office proudly serves Oregon's most populous county, providing corrections and law enforcement services with the ***highest commitment to safety and care.***

We provide policing to the contract cities of Fairview, Maywood Park, Troutdale and Wood Village, as well as unincorporated areas, such as Sauvie Island, the West Hills and the Columbia River Gorge. We also patrol 110 river miles, the largest water jurisdiction of any sheriff's office in the state.

The MCSO operates two corrections facilities, the Multnomah County Detention Center and Inverness Jail and manages secure transportation of adults in custody between facilities and courts. We also maintain safety at key county sites, including the Central Courthouse in downtown Portland.



Multnomah County stands out for its vibrant blend of urban life, natural beauty and cultural diversity. It's celebrated for its arts, sustainability and renowned food scene. Easy access to nature in any direction makes it a unique and inspiring place to live and visit.



Who We Are



819 Total Employees



17 Executive Office

51 Business Services Division





439 Corrections Facilities Division



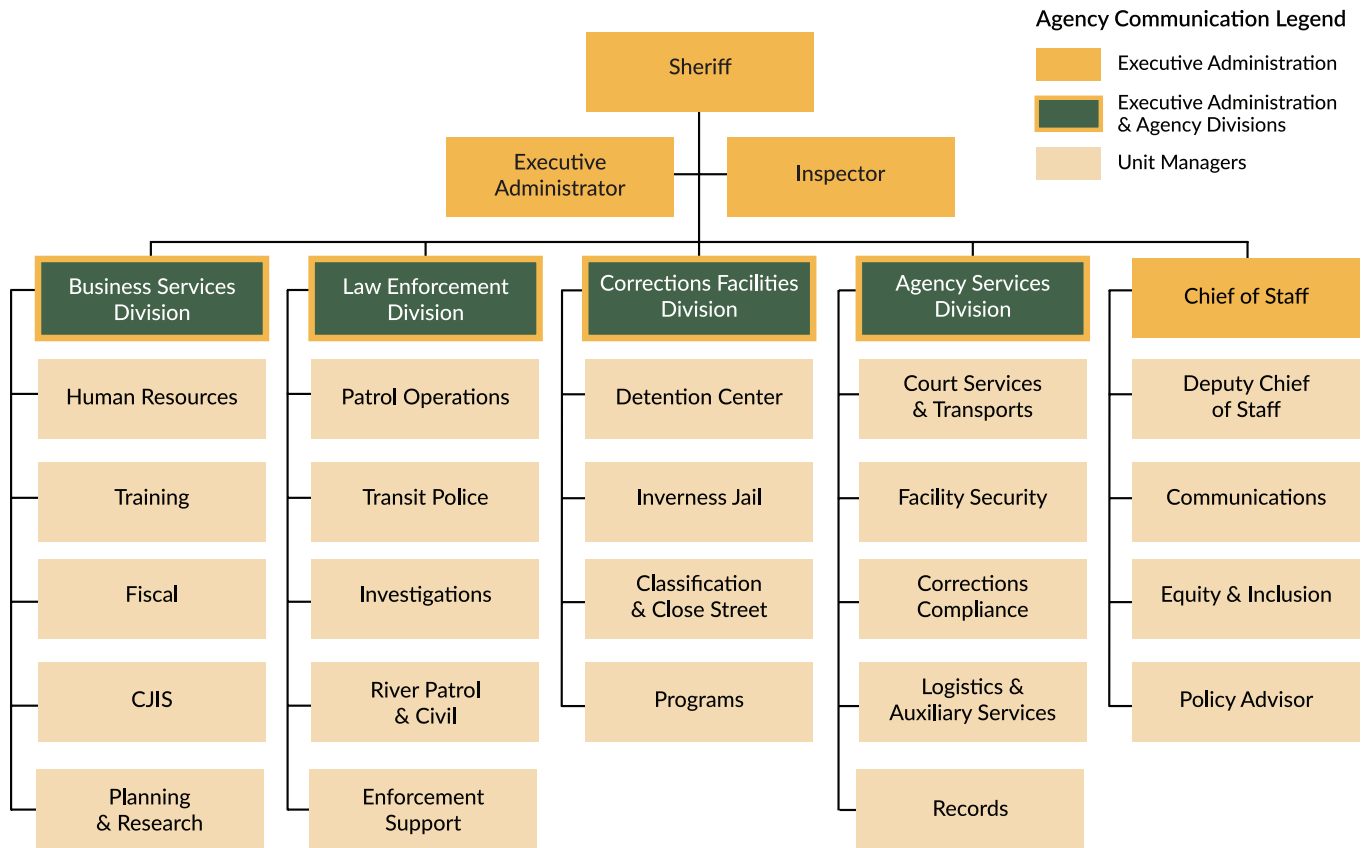
131 Agency Services Division



181 Law Enforcement Division



Organizational Structure



The elected sheriff is responsible for the overall success of the Multnomah County Sheriff's Office by providing direction, guidance and overseeing all functions and activities. The sheriff is accountable to the Multnomah County community, the County Chair and criminal justice partners. The sheriff ensures that employees adhere to being present, connected, inspired and proud.

MCSO is organized into four divisions:

- **Business Services** – Oversees financial management, training, human resources and administrative support.
- **Law Enforcement** – Provides patrol services, investigations and civil process.
- **Corrections Facilities** – Manages jail operations and rehabilitation programs.
- **Agency Services** – Provides logistics, security and specialized units.

The executive team includes division chiefs, chiefs of staff, equity and inclusion leaders, communications specialists, a policy advisor, an inspector and an executive administrator. Together, they help shape policy, drive innovation and strengthen community partnerships.

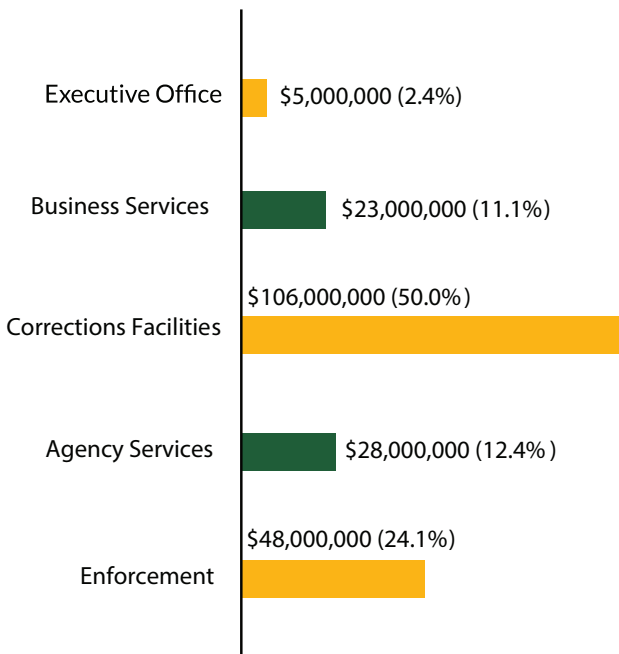
Budget



The Multnomah County Board of Commissioners approves a yearly budget to plan how services will be delivered to the community and to carefully manage the public funds that make these services possible. Community input helps prioritize the most important services, while County leaders ensure the budget balances different priorities, remains financially stable and follows the law.

The Fiscal Unit provides comprehensive financial, budget, purchasing, contracting and adults in custody accounting services to the Multnomah County Sheriff’s Office in support of the agency’s public safety operations. In fiscal year 2025, the Sheriff’s Office budget is approximately \$210 million, with \$185 million from the county’s General Fund. The remaining \$25 million is from state and federal funding, permits and fees.

FY 2025 Budget by Division \$210,000,000



COMMUNITY BUDGET ADVISORY COMMITTEE

Community Budget Advisory Committees (CBAC) are groups of community members that review and make recommendations on county departmental budgets and operations. The CBAC provides public feedback to the Sheriff’s Office and County Budget Office regarding budget decisions.



Building a Better Workforce

In 2024, we strengthened our workforce by hosting in-house career events and hiring new team members. These recruits bring fresh perspectives, diverse experiences and a shared commitment to public service. By prioritizing professionalism, diversity and integrity, we have enhanced our ability to deliver exceptional public safety services to our community. In the fall of 2024, the Board of County Commissioners voted unanimously to fully fund the MCSO Human Resources Unit to address hiring and recruiting needs.

75 Career Events

94 New Hires in 2024

2024 HIRING BY THE NUMBERS:

- 7 sworn law enforcement deputies
- 48 sworn corrections deputies
- 39 non-sworn employees

TYPES OF CAREERS

- Corrections Deputy
- Deputy Sheriff
- Detective
- Facility Security Officer
- Counselor
- Records Technician
- Fleet, Logistics and Evidence
- Finance
- Human Resources
- Communications
- Information and Technology
- Planning and Research

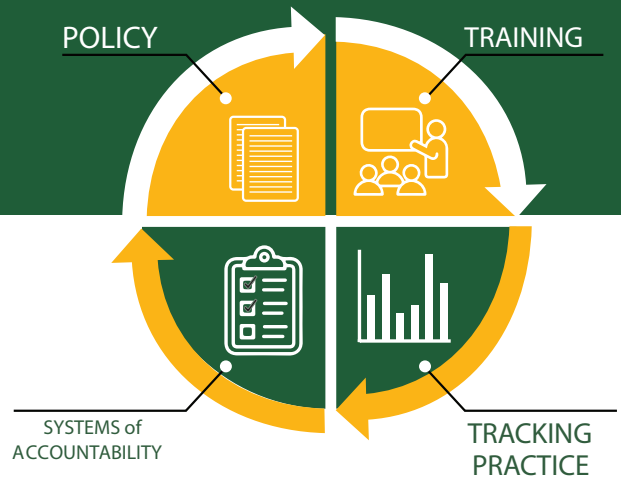


This year, our sworn recruiter attended more than 75 events in Oregon, Idaho, Washington and Canada.

Explore career opportunities in corrections, law enforcement, facility security and professional support roles at the Multnomah County Sheriff’s Office. We look forward to meeting our future team members!



EXPLORE CAREER OPPORTUNITIES NOW!



Our agency's vision is for a safe and thriving community for everyone. Ensuring our processes for developing policy and procedure, training, tracking and capturing practice, and accountability, is how we operate and grow confidence in public safety.

POLICY: DEVELOPMENT AND COMMUNITY INVOLVEMENT

Policy and procedure serve as the foundation for all operations and services. Agency policy provides members with the objectives, clear guidelines and standards for members to follow. Policy is dependent on case law, legislation, best practice and industry knowledge. Policies are reviewed at least once every four years and generally follow a five-step process.



TRAINING

The Multnomah County Sheriff's Office is committed to training new and experienced sworn and non-sworn staff members on a regular and ongoing basis. The Training Unit ensures our employees are prepared to perform their best every day.

TRACKING PRACTICE

Gathering data, analyzing trends and developing strategies to guide decision-making and improve operations are critical. Our Planning and Research Unit works with teams across the agency to identify data tracking opportunities, evaluate the effectiveness of current programs and help the agency adapt to changing circumstances and future growth.

ACCOUNTABILITY: LIFE CYCLE DIAL

Guided by best practices from federal, state and local oversight, we undergo frequent audits, inspections and accreditations. Oversight includes the Board of County Commissioners, Oregon State Sheriff's Association, Northwest Accreditation Alliance, Corrections Grand Jury and organizations such as Disability Rights Oregon. The public may participate in policy development, budget review and facility inspections. Our Internal Affairs Unit ensures integrity of our members and operations by addressing complaints and concerns from the public and Sheriff's Office employees. Professional standards is governed by policy, training, data driven review of practices and accountability to address any needs.

Building a Better Workforce

TRAINING UNIT BY THE NUMBERS IN 2024

- 738 employees completed at least one training course
- 100 unique in-person classes were offered, resulting in 24,185 student hours
- 7,633 hours of online training completed
- 94 employees received new hire training
- 21 employees attended promotional training
- 73 employees were awarded a basic or upper-level Oregon Department of Public Safety Standards and Training (DPSST) Certification

New corrections deputy training:

- 4 weeks of orientation training
- 6 weeks at the basic corrections academy
- 10 weeks of Field Training and Evaluation Program (FTEP) training

New deputy sheriff training:

- 4 weeks of orientation training
- 16 weeks at the basic police academy
- 1 week post academy training
- 17 weeks of FTEP training

Orientation training within the Sheriff's Office includes learning MCSO mission, vision and values, policies, practices and procedures, as well as report writing and initial firearms and equipment introductions.

Academy training occurs at the Oregon Department of Public Safety Standards and Training (DPSST) in Salem, Oregon. Every deputy must complete the course to be certified in corrections or law enforcement. Curriculum consists of academic and skills training for new deputies with the goal of preparing deputies for the next step of their professional development, field training and evaluation at their home agencies.

Field Training and Evaluation Program provides new members with stronger support, consistent training and greater accountability during their probationary periods.

CONTINUING EDUCATION

Beyond basic certification, the sheriff's office provides ongoing training to its members. The Training Unit develops an annual training plan to ensure deputies meet certification requirements and receive additional instruction in firearms, defensive tactics, de-escalation, anti-bias, policy updates and case law. MCSO personnel also attend regional and national conferences to stay current on best practices, emerging technologies and legislative changes, enhancing agency operations and public safety.



CRISIS INTERVENTION TRAINING

In August 2024, the MCSO hosted a 40-hour training focused on crisis intervention in jail. Led by the National Institute of Corrections, this program provided frontline staff with critical tools to safely manage adults in custody experiencing a crisis. Twenty-four MCSO members and six Federal Bureau of Prisons staff participated in classroom instruction and hands-on scenario-based training to strengthen their response skills.



What made this training unique was the opportunity for meaningful connection and learning between county and federal corrections teams and government and non-profit organizations. Participants engaged in open discussions with representatives from the National Alliance on Mental Illness, who shared their personal experiences with mental illness. Participants also toured four local mental and behavioral health facilities, deepening their awareness of available resources. These twenty-four MCSO corrections members gained valuable insight and applied what they learned to their everyday assignments.

CORRECTIONS FIELD TRAINING PROGRAM CELEBRATES FIRST YEAR

The Corrections Division restructured its Field Training and Evaluation Program in late 2023, to provide corrections deputies with stronger support, consistent training and greater accountability during their probationary periods. A corrections sergeant manages the program, which pairs specially trained members to new deputies, helping them apply skills learned at the state corrections academy and the sheriff's office orientation. Through immediate feedback and regular evaluations, the members, known as coaches, build deputies' confidence and enhance their performance.



In 2025, the MCSO will analyze first-year data from Human Resources and Corrections to assess the program's effectiveness and identify opportunities for improvement. The goal is to refine training, strengthen retention efforts and ensure new corrections deputies are well-prepared and supported throughout their probationary period.

Corrections

The Multnomah County Sheriff's Office operates two corrections facilities, the Multnomah County Detention Center and Inverness Jail. The Detention Center also serves as the county's booking and release location.

Corrections serves a critical role in public safety, ensuring adults in custody are safe, secure and cared for as they work through the adjudication process. The Sheriff's Office approaches every interaction with professionalism and respect and as an opportunity to help every person prepare for a successful reentry into the community upon release.



The **Multnomah County Detention Center (MCDC)**, located in downtown Portland, Oregon, is one of the county's primary corrections facilities. Opened in 1983, it was designed to house adults in custody pre-trial or serving short sentences. The MCDC is notable for its location within the Justice Center, a multi-use facility that also includes courtrooms and law enforcement offices, enabling efficient operations for legal proceedings. As a facility over 40 years old, it requires ongoing maintenance to meet modern safety, security and operational standards.



The **Multnomah County Inverness Jail (MCIJ)**, located in Northeast Portland, Oregon, opened in 1988 as a direct-supervision facility. Unlike the Multnomah County Detention Center, the MCIJ was built with a more modern, campus-like layout, aimed at improving safety and efficiency for both staff and adults in custody. Its design supports rehabilitation programs and provides space for services aimed at reducing recidivism, reflecting a focus on safety, accountability and reintegration into the community.



Number of bookings processed in 2024: 20,468

BOOKING CENTER

People who are arrested are brought to jail booking where deputies check their identity, take fingerprints and photos and list their charges. Deputies also search individuals to prevent contraband from entering the facility. During the booking process, an adult meets with health care staff and the court's recognizance officer to determine whether they will stay in custody or be released.



CLASSIFICATION

The Classification Unit plays a crucial role in maintaining a safe and well-managed environment within Multnomah County's corrections facilities. By evaluating and categorizing adults in custody based on factors such as risk level, behavior and individual needs, the unit ensures appropriate housing assignments and promotes the safety of both adults in custody and staff.



This detailed assessment process is essential to preventing conflicts, maintaining order and creating opportunities for individuals to access available programs and services. By balancing safety, security and individual needs, the Classification Unit helps contribute to a more stable and constructive environment, fostering better outcomes for those in custody and the broader community. In 2024, the Classification Unit completed 15,460 interviews and assessments.

CLOSE STREET

Close Street is a pretrial release program in Multnomah County which supervises individuals who have been charged with a crime and are released from jail before their trial. The goal is to ensure that individuals return to court for their hearings and comply with the conditions of their release, while allowing individuals to remain employed, remain in school and continue with medical care and treatment pending a resolution of their court case.

Corrections

COURT SERVICES AND TRANSPORTS

The Court Services Unit ensures the safe and efficient operation of Multnomah County court facilities. Deputies monitor courtrooms, escort adults in custody and help maintain order during proceedings. They also assist the public and support courthouse security in all areas of the courthouse to ensure a safe and accessible environment. In 2024, deputies were involved in 4,362 court events at the Central Courthouse.

As court activity continues to rise, recent changes to judicial procedures are expected to increase arraignments in 2025. To meet this demand, the Court Services Unit is introducing video arraignments, reducing the need to transport individuals between jails and courtrooms while enhancing both safety and efficiency.

Additionally, the Transport Unit ensures safe and secure transport of adults in custody to court proceedings and to different agencies and facilities. During 2024, the MCSO Transport Unit facilitated transports for 24,188 adults in custody and traveled a total of 139,621 miles. That's equivalent to 37 trips across the country.



FACILITY SECURITY

The Facility Security Unit consists of uniformed, non-sworn members responsible for securing county facilities and ensuring the safety of employees and visitors. Facility Security Officers (FSOs) are often the first MCSO members the public interacts with in county buildings.

FSOs maintain order, control access, search for contraband and respond to emergencies, threats and alarms in our jail lobbies and the Multnomah County courthouses. They also process jail transactions for bail, release, social visitation and adult in custody funds.

In 2024, FSOs interacted with more than 378,000 people at the Central Courthouse, a 26% increase over 2023. Including the jails, FSOs interacted with 679,081 people.



SPECIALTY TEAMS

The Crisis Negotiation Team and other specialty teams, such as the Corrections Emergency Response Team, frequently conduct trainings to ensure deputies are ready to respond to any need.



CORRECTIONS PROGRAMS

The Programs Unit supports adults in custody by providing counseling, resource referrals and spiritual support while meeting legal requirements. These programs help individuals navigate the jail system, address problematic thinking, behavioral health and substance use, and prepare for a successful return to the community. By promoting rehabilitation and safety within facilities, these services also help reduce recidivism, ultimately strengthening community wellbeing.

CORRECTIONS COUNSELORS

Corrections counselors in jails support adults in custody mental health, address behavioral issues and help manage stress, trauma and addiction. Their work promotes rehabilitation, reduces recidivism and supports successful reintegration into society.

- Connected with **27,856 adults** in custody
- Placed **95 adults** into residential treatment
- Provided **1,439 group programming sessions** to a total of **16,162 participants**

Corrections

TREATMENT READINESS DORM

The Treatment Readiness Dorm at the Inverness Jail provides introductory behavioral and motivational treatment to approximately 55 adults in custody. Opened in 2016, as part of the Multnomah County Justice Reinvestment Program, the Treatment Readiness Dorm is aimed at increasing participants' readiness for community-based care after release. By preparing individuals for success in outpatient or residential substance abuse treatment and probation supervision, the program seeks to reduce the level of care needed post-custody.

INVERNESS SCHOOL

The Multnomah Inverness School is a fully accredited Oregon high school operating out of the Inverness Jail and Detention Center. Adults in custody can earn a standard high school diploma, pursue a GED and receive college support. Language arts, math, science, social studies, health and physical education are offered. Graduates can access college support and courses throughout their time in custody. These programs aim to reduce recidivism, improve employment opportunities and support successful reintegration into society.



• **2022: 1 graduate** • **2023: 3 graduates** • **2024: 9 graduates**

PATHWAYS TO EMPLOYMENT

The Pathways to Employment Program (PEP) helps adults in custody prepare for reentry by teaching job and life skills. Participants learn to write cover letters, resumes and job applications, as well as enroll in employment platforms. MCSO corrections deputies and a counselor support them in building confidence, improving interpersonal skills, self-care and financial management. The PEP is a partnership between the Sheriff's Office, People Ready, SE Works, Aramark and local employers to connect participants with job opportunities.



Law Enforcement



PATROL

The Patrol Unit is the backbone of our public safety efforts, providing 24/7 emergency and non-emergency response across our contract cities—Fairview, Maywood Park, Troutdale and Wood Village—as well as unincorporated Multnomah County, including Sauvie Island, Corbett and Dunthorpe. Deputies do more than enforce laws and conduct investigations; they serve as the primary link between law enforcement and the community.

Assisting deputies in the field, tracking suspects and locating evidence, are their four-legged companions. Two K9 teams are assigned to the Patrol Unit. When there is a significant threat to public safety, the Patrol Unit can call for specialty teams, such as the Special Weapons and Tactics and Rapid Response Teams.

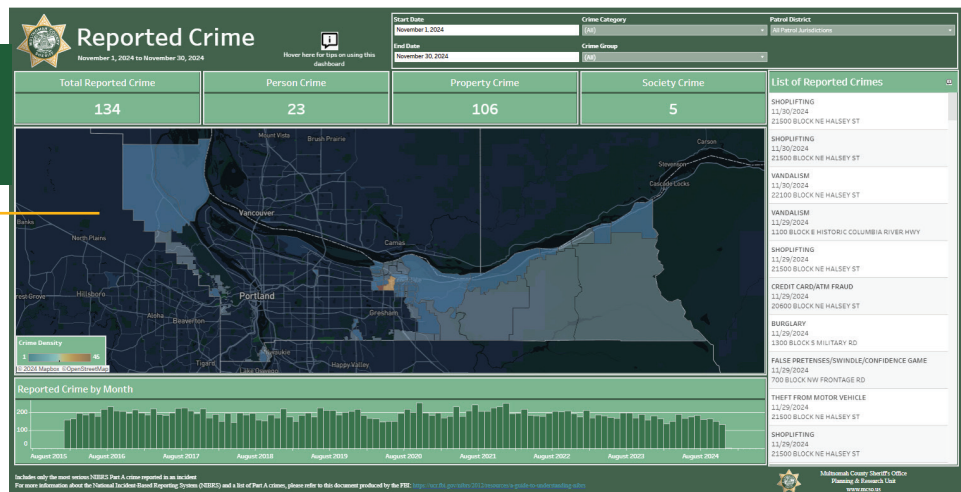
REVIEW OUR CALLS FOR SERVICE

Found on our website, the Planning and Research Unit developed the reported crime dashboard that provides community members the opportunity to view reported crime data by type, time and geographic area. They can also study historical trends and review specific time periods in areas patrolled by the Multnomah County Sheriff’s Office. This includes unincorporated Multnomah County, and sheriff’s office contract cities of Fairview, Maywood Park, Troutdale and Wood Village.

46,414 calls for service



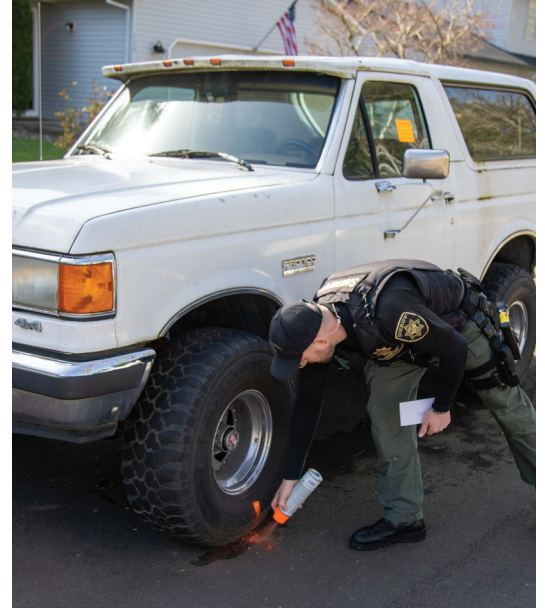
Explore calls for service data.



Law Enforcement

COMMUNITY RESOURCE DEPUTIES

Community policing is essential to strengthening trust, collaboration and long-term solutions to public safety concerns. The Multnomah County Sheriff's Office prioritizes this approach by assigning Community Resource Deputies to cities and areas within our jurisdiction. These deputies work closely with city leaders, neighborhood associations, business owners and residents to increase participation in crime reduction efforts and improve coordination to resolve public safety challenges. By building lasting relationships and encouraging proactive problem-solving, our Community Resource Deputies help create safer, more connected communities.



30
PUBLIC
SAFETY
MISSIONS

23
BIKE
MISSIONS

8,906
HOURS
SPENT ON
THE TRANSIT
SYSTEM



TRANSIT POLICE

The Transit Police Unit recognizes that every interaction with the community is an opportunity to provide exceptional service marked by empathy, professionalism and responsiveness. Transit Police responds to calls for service while working to improve safety and security throughout Multnomah and Washington Counties. The team uses data to develop safety strategies, focusing primarily on buses and trains while prioritizing calls for service. In 2024, as part of the joint county-city 90-day emergency declaration for fentanyl, Transit Police deputies played a crucial role in reducing public drug use and drug sales in the most impacted locations. This significant contribution underscores the team's commitment to community safety. The Multnomah County Sheriff's Office Transit Police Unit is committed to protecting and serving TriMet's riders and employees with dignity and respect through innovative ideas, new technologies and teamwork.





HOPE TEAM

The Homeless Outreach and Programs Engagement (HOPE) team works day-in and day-out to build networks with service providers and create trusting relationships with vulnerable populations to connect them with needed services. The team also conducts and facilitates clean-up efforts with state and federal partners to mitigate public health hazards and reduce the environmental impacts in our communities. The HOPE team’s goal is to provide a peacekeeping response to neighborhood and business livability complaints through a process which treats everyone involved with dignity and respect.

241 REFERRALS IN 2024



Danny’s story: Over the course of the year, HOPE team deputies worked with Danny, a man experiencing chronic homelessness, to get him a job and find stable housing. On this day, Danny received the keys to his new place, and the HOPE team was there to help him get settled in and turn this house into a home.



Scan this QR code to watch Danny’s story.



Rich’s story: The HOPE team met Rich, who was living in the Sandy River Delta near Troutdale. They worked with Rich to find stable housing and he is now a full-time employee at the center where he lives.



Scan this QR code to watch Rich’s story.



Law Enforcement

DETECTIVES

The Multnomah County Sheriff’s Office is dedicated to seeking justice for victims of crime and their families by investigating cases. The Detective Unit investigates the most serious felony cases of murder, assault, theft, burglary, embezzlement and larceny. Many of our detectives are considered experts in their respective fields, including:

- Gun violence reduction
- Jail-related crimes
- Domestic violence enhanced response
- Crimes against children and elder abuse
- Computer forensics


The East County Major Crimes Team (MCT) includes detectives from the Sheriff’s Office, Gresham Police Department, Port of Portland Police Department, Oregon State Police and the Multnomah County District Attorney’s Office. In 2024, as part of MCT, MCSO detectives responded to 12 critical incidents, including six homicides, four officer-involved shooting incidents for partner agencies, one adult in custody death and a catastrophic fatal plane crash, in which three people died. Detectives responded to at least 20 other suspicious deaths across the county.

VEHICULAR CRIMES TEAM

The East County Vehicular Crimes Team (VCT) consists of specially trained law enforcement members from the Multnomah County Sheriff’s Office, Gresham Police Department and Multnomah County District Attorney’s Office. VCT investigates serious and fatal vehicle crashes and crimes in Gresham, Fairview, Maywood Park, Troutdale, Wood Village and unincorporated Multnomah County.

COLD CASE INVESTIGATIONS

Our detectives are assigned cold cases to revisit and determine if there are any new and viable leads. Our hope is to bring justice and closure to victims and their families, no matter how long it takes. In 2024, the Communications and Detective Units worked together to launch an interactive cold case investigation webpage on the MCSO website to reengage the victims’ families and increase public awareness of their deaths. In addition to the website, these units hosted media interviews with local news outlets.




MARTIN FAMILY
The disappearance of the Martin family
Police report number: 1958-57457
Reported missing date: December 7, 1958

Missing persons:


- Kenneth Martin, 54, 5' 10", 200 pounds, gray hair, crew cut, blue eyes, wears glasses
- Barbara Jean...

[More about Martin Family](#)




JOHN WARNER NOLEN
Cold Case: 92-3882
On April 29, 1992, the body of an unidentified white male was discovered in the Columbia River by Kelley Point near the mouth of the Willamette River.
Date Discovered: April 29, 1992
Age at Incident: 45
Gender: Male

[More about John Warner Nolen](#)



CHARLY RICHARDS
Cold Case: 92-7937
Charly was last seen alive on August 21, 1992 when he left work at OHSU.
Date Discovered: August 31, 1992
Age at Incident: 24
Gender: Male
Race: White

[More about Charly Richards](#)



BONIFACIO RODRIGUEZ-RODRIGUEZ
Cold Case: 94-6543
Bonifacio was last seen alive on the evening of September 25, 1994.
Date Discovered: October 2, 1994
Age at Incident: 31
Gender: Male
Race: Hispanic

[More about Bonifacio Rodriguez-Rodriguez](#)

SPECIAL INVESTIGATIONS - DANGEROUS DRUG TEAM

The Special Investigations Unit (SIU) investigates, disrupts and dismantles large drug trafficking and criminal organizations in Multnomah County. SIU initiates investigations based on information received from a variety of sources, including patrol deputies, community members, confidential informants and other law enforcement agencies. Their goal is to reduce dangerous activities that can harm society.

In 2024, SIU seized:

- Methamphetamine: 168 pounds
- Cocaine: 105 pounds
- Fentanyl powder: 55 pounds
- Fentanyl pills: 29,698
- Firearms: 115



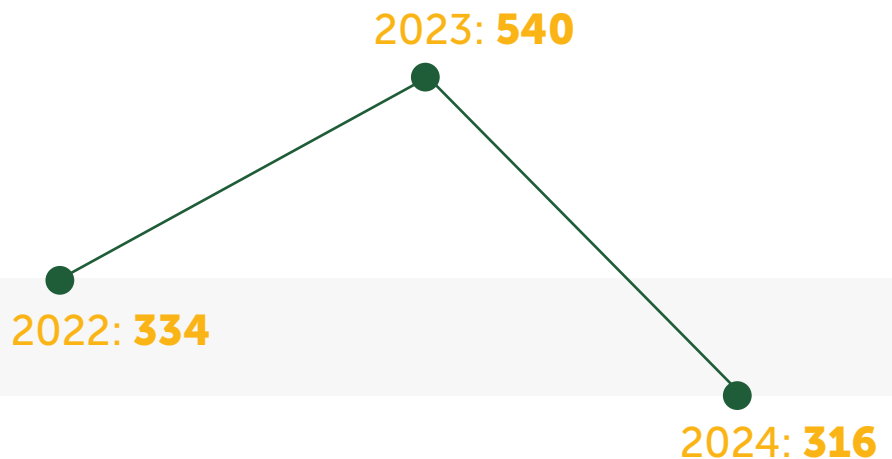
In total, in 2024, SIU investigated dozens of criminal conspiracies, resulting in 93 felony arrests and the seizure of millions of dollars' worth of drugs, along with nearly \$1.5 million in cash.

GUN DISPOSSESSION

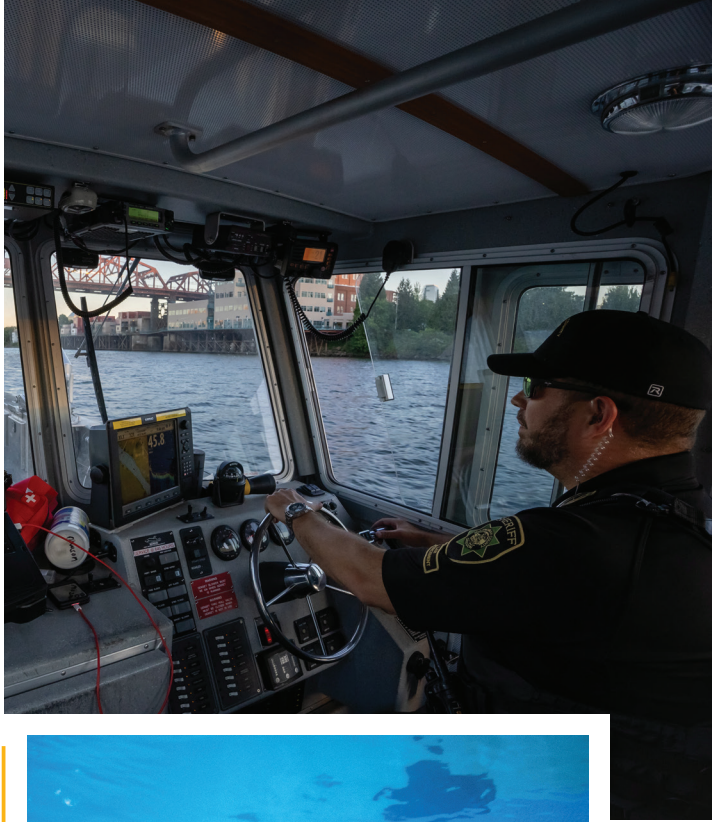
Our Gun Disposition Unit actively enforces compliance rules by serving court orders and tracking firearms related to those orders issued to respondents. These efforts are crucial to reducing violence and intimidation, especially among families, domestic partners and the community.



Number of firearms held for safekeeping or transferred to a responsible third party:



Law Enforcement



RIVER PATROL

The River Patrol Unit provides public safety services to 110 miles of waterways in Multnomah County, including the Columbia, Willamette and Sandy Rivers, as well as the Multnomah Channel. River Patrol Unit deputies respond to emergency calls for service, provide boating-safety examinations and conduct criminal and accident investigations. Created in 1960, the River Patrol Unit is well established; the team of deputies is very active in the community, often attending events, and providing outreach and educational opportunities year-round.



DIVE TEAM

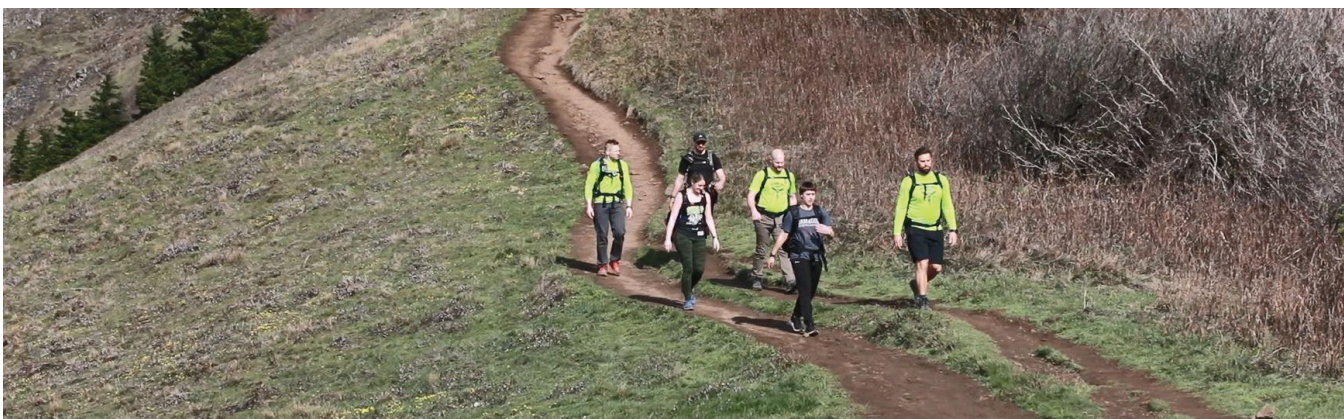
Dive Team members are specially trained to respond to the scene of a water-related incident in Multnomah County, to perform water rescues and recoveries, and underwater evidence searches and vehicle recoveries. The team is also available to assist outside agencies upon request. This special assignment is unique in the fact that members of the agency from both the law enforcement and corrections divisions can participate.



SEARCH AND RESCUE

The sheriff's office partners exclusively with the Multnomah County Sheriff's Office Search and Rescue program, which is referred to as **MCSOSAR**. The nonprofit program is volunteer-based and comprised mainly of young adults. Their objective is to serve the community by locating lost or injured people in the wilderness and urban areas. They help with evacuations during emergencies, assist law enforcement with evidence searches and provide public education. During search and rescue activations, sheriff's deputies, who are trained coordinators, lead SAR efforts.

Volunteer searchers log more than **9,000 activity hours** combined each year.



GREEN HORNETS TRAIL RESCUE TEAM

The Green Hornets trail rescue team is comprised of law enforcement deputies, who are experienced outdoors-people and possess advanced search and rescue skills. When a missing, overdue or lost hiker is reported, any available deputies assigned to the Green Hornets may respond to perform a hasty trail search. This team supports MCSO search and rescue efforts.



Law Enforcement

CONTRACT CITIES | FAIRVIEW

In July 2024, Captain Lance Hemsworth and Fairview city leadership worked together to identify public safety goals to create a safer, more confident community. The goals focused on strengthening community policing and developing more engagement opportunities between residents and deputies.

Deputies attended events, such as Fairview on the Green and the annual Christmas Tree Lighting. At these events, the public has an opportunity to get to know the deputies who police their neighborhoods, share safety concerns and talk about possible solutions. MCSO also partnered with Fairview Public Works and Code Enforcement to address safety issues, such as illegal parking, abandoned vehicles and graffiti. These efforts are set to continue throughout 2025, with Fairview’s City Council planning to assess progress and set new priorities in the summer. Captain Hemsworth serves as Fairview’s Chief of Police.

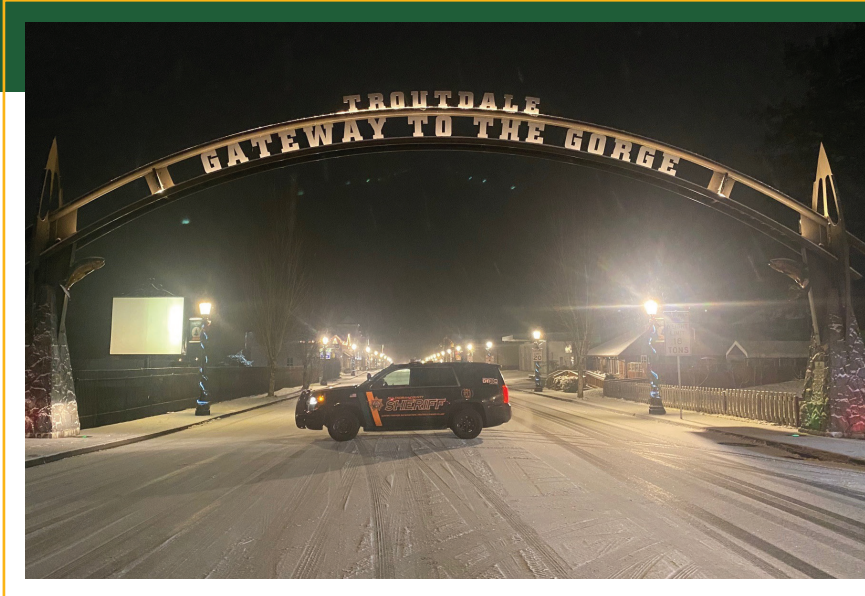


CONTRACT CITIES | WOOD VILLAGE

In late 2024, the City of Wood Village saw a rise in car accidents, prompting Chief of Police, Captain Robert Stewart, to implement a three-pronged strategy to improve road and pedestrian safety. This approach focused on high-visibility traffic enforcement, public safety missions and building community trust. Through increased patrols and outreach, the initiative aimed to raise awareness, prevent accidents and create lasting relationships between law enforcement and the public. Looking ahead, these efforts will continue to guide the city toward a safer and more connected community.

CONTRACT CITIES | TROUTDALE

Traffic and pedestrian safety, along with crime prevention and reduction, remained top priorities in Troutdale last year. Captain Robert Stewart, Troutdale’s Chief of Police, worked with city leadership to address these concerns, while Community Resource Deputy Nick Bohrer strengthened connections between neighborhoods, businesses and community groups to support crime prevention efforts.



Two School Resource Deputies serve schools within the Reynolds School District, including three schools in Troutdale. These dedicated deputies partner with educators, students and parents to maintain a safe learning environment and provide law enforcement support. They have built strong relationships within their schools and play a key role in addressing safety concerns.

CONTRACT CITIES | MAYWOOD PARK

Spanning just 0.17 square miles, Maywood Park is a small, independent city with approximately 800 residents. The city contracts with the Sheriff’s Office for public safety services. In 2024, deputies conducted self-initiated patrols at nearly 1.5 times the rate of dispatched calls, going above and beyond to be present and connected to Maywood’s neighborhoods.

Lieutenant Michael Kramer proudly serves as the Maywood Park Chief of Police. Safety goals for 2025 include maintaining high levels of self-initiated police work and expanding outreach efforts to unsheltered populations in the city through MCSO’s Homeless Outreach and Programs Engagement (HOPE) team.



Law Enforcement

CIVIL PROCESS AND CIVIL ENFORCEMENT

The Civil Process Unit carries out the sheriff's duties as required by Oregon law. This includes enforcing court orders and legal documents. Deputy sheriffs serve the judicial orders, while a team of nonsworn employees known as the Civil Support Unit manages the paperwork, prepares documents for service and ensures completed orders are returned to the court.

Deputies who provide civil enforcement are responsible for serving court orders.

Their responsibilities include:

- Delivering subpoenas, eviction notices, restraining orders and summonses.
- Carrying out court-ordered evictions and property seizures.
- Enforcing writs for property repossession or financial judgments.
- Serving court-directed restraining and protective orders.

7,129 Notice and enforcement processes received in 2024

13.2 days on average to first service

8,575 CHL applications in 2024

CONCEALED HANDGUN LICENSING

Since 1989, Oregon has used a shall-issue system for concealed handgun licenses (CHL). This means that if an applicant meets the legal requirements, the sheriff must issue the license. Before 1987, only 10 states allowed concealed carry, but today, most states have some form of right-to-carry law, though some rarely approve licenses.

The Concealed Handgun Licensing Unit has three full-time staff members, three on-call staff and a manager. They handle applications, investigate applicants and issue CHLs to those who meet Oregon's legal requirements. They also manage expedited access passes for the Multnomah County Courthouse.

CRIMINAL JUSTICE INFORMATION SYSTEMS

Ensuring the organization functions in an efficient and secure manner is the responsibility of the Criminal Justice Information Systems Unit (CJIS). The CJIS Unit supports all aspects of technology for the agency, including both hardware solutions and software systems, cyber security and our continued transition to a digital agency.

750 COMPUTERS **1000** VIRTUAL SERVERS **375** SMART PHONES

Agency Services



In 2024, this unit processed and lodged more than 6,300 pieces of evidence involved in criminal investigations.



FLEET, EVIDENCE AND LOGISTICS

The Fleet, Evidence and Logistics Unit manages the organization's evidence and vehicles. Responsibilities include scheduling maintenance and repairs, acquiring and retiring vehicles, managing fuel use and expenses, ensuring compliance with safety regulations and optimizing operations with tools, such as GPS tracking. Their work is vital for maintaining an efficient and effective vehicle fleet.

In 2024, the MCSO introduced a new vehicle design for patrol cars. The new design is not only bold, but also more visible during the day and at night with larger more defined print and reflectivity, and it's less expensive to apply and maintain.

Any weapons and ammunition surrendered to the Sheriff's Office, voluntarily or as a result of a conviction in a criminal case, are destroyed, so they can never be used again. This unit also manages the destruction of the items. In 2024, 268 firearms and firearms parts were discarded through a melting process.

RECORDS

The Records Unit manages, maintains and documents official police, corrections and agency records. The Records Unit serves both employees and the public, helping deputies retrieve investigative information for police reports and facilitating thousands of records requests from private, corporate and government interests. In the fall of 2024, Multnomah County implemented records management software GovQA to better receive, track and fulfill records requests.

Projected number of records requests in 2025: **5,675**

2.7 days average closure rate

PLANNING AND RESEARCH

Planning and Research focuses on gathering data, analyzing trends, and developing strategies to guide decision-making and improve operations. Conducting research to identify opportunities, assessing risks, and evaluating the effectiveness of current initiatives, Planning and Research helps the organization plan for future growth and adapt to changing priorities.

Being our Best for You

Providing emotional support mentorship programs are essential for individuals in high-stress jobs. By promoting mental health and connection to resources, these programs improve well-being and enhance job performance.



PEER SUPPORT

Our Peer Support Program is a robust network of MCSO members who have received specialized training. They provide trauma-informed emotional, social and practical support through one-one interaction, family assistance, proactive intervention and connecting members to referrals and resources.

CRITICAL INCIDENT CARE

All MCSO Peer Supporters attain certification from the International Critical Incident Stress Foundation in both Assisting Individuals in Crisis and Group Crisis Intervention. They can lead and facilitate critical incident diffusions and debriefs as required, to ensure the wellbeing of team members involved in crises.

COMFORT DOG BURTON

Studies have shown that having a comfort dog present can lower blood pressure, have a calming effect and improve cardiovascular health. Comfort Dog Burton is a long-haired German Shepherd. He and his handler respond to calls for service to relieve stress and anxiety for families, community members and first responders, attend community events and are an overall support to our agency.



Pursuit of Excellence

MCSO strives for continuous improvements through data driven internal procedures as well as by external professional review.

LAW ENFORCEMENT AND CORRECTIONS ACCREDITATION

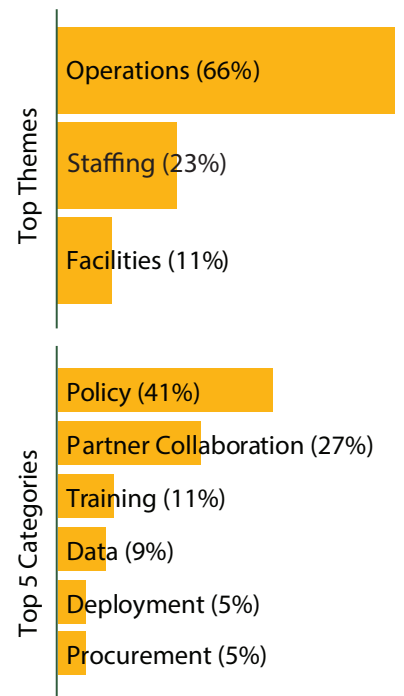
Accreditations are not merely achievement certificates; they remind and inform us of our continuing commitment to implementing best practices and holding ourselves accountable to the highest service standards. In September 2024, the Sheriff's Office received law enforcement accreditation by the Northwest Accreditation Alliance marking a very proud moment for our agency. This intensive evaluation and certification process includes over one hundred standards that require ongoing tracking and written proof documents within policy and procedures; all culminate in an in-person site visit for physical inspection. The accreditation is required by state law.

The Oregon State Sheriff's Association (OSSA) establishes best practices for jails that address everything from staff training to kitchen operations. The over 300 best-practice measurements, previously known as the Oregon Jail Standards, transitioned to OSSA's Jail Accreditation in 2024. MCSO was one of the first agencies to complete the accreditation process. In the fall of 2024, both MCSO corrections facilities received accreditation. Each process takes place every two years and is designed to raise the bar by improving management, reducing liability and creating consistency in the operation of all county jails in Oregon.

Accreditation embodies our commitment to the public to meet their expectations of high quality, accountable and professional services.

CORRECTIONS RECOMMENDATIONS PROJECT

In 2024, the Multnomah County Sheriff's Office launched a massive effort to address safety, wellbeing and security needs of adults in our custody and staff working in our facilities. The project gathered two years' worth of audits and reports, including from the National Institute of Corrections, Annual Jail Inspections and Corrections Grand Jury, and organized their recommendations to develop and implement meaningful responses. Some of the improvements include policy, operations and communications changes. The effort continues today. As part of the Sheriff's Office commitment to public trust and transparency, we update information online within a dashboard to the public.



Communications

The Communications Unit works to inform and empower employees, partners and the public every day. Critical to the Sheriff's Office, the Communications Unit helps the organization achieve its mission by building and strengthening connections between employees, its partners and with the community.

PUBLIC INFORMATION OFFICER

A sworn public information officer (PIO) is available 365 days a year to respond to critical and active incidents in the community that may cause public disorder and distress.

The PIO provides:

- Timely information during emergencies, so the community can make informed decisions,
- Media relations support and
- Response to public inquiries.

In Fiscal Year 2026, one goal of the public information officer is to respond to 75% of all inquiries within 60 minutes.



58
press releases
in 2024



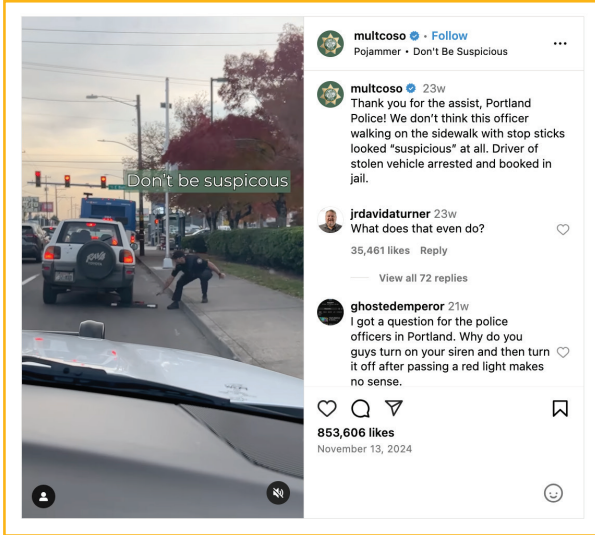
KEEPING OUR MEMBERS INFORMED

Internal communications is crucial for keeping employees aligned and engaged. It ensures everyone understands organizational goals, fosters collaboration and boosts morale. Clear communication builds trust, enhances productivity and helps organizations respond effectively to challenges. The Sheriff's Office is the only law enforcement agency in the state with a dedicated internal communications coordinator. With a coordinator focused on our internal messaging, we communicate information to our members more effectively. Our employees engage with that information, participating in processes and conversations more than ever before.

220 newsletter articles | 18 leadership emails | 2 training modules

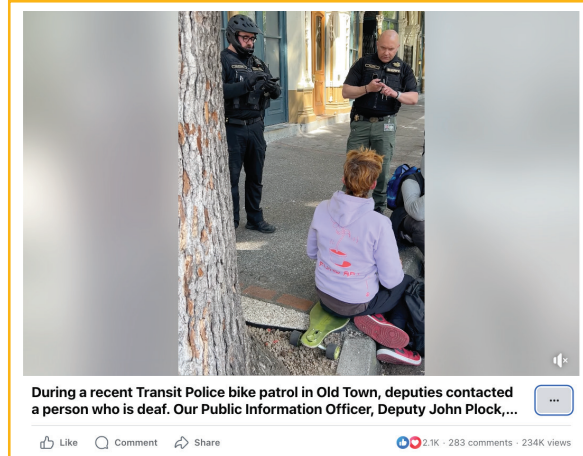
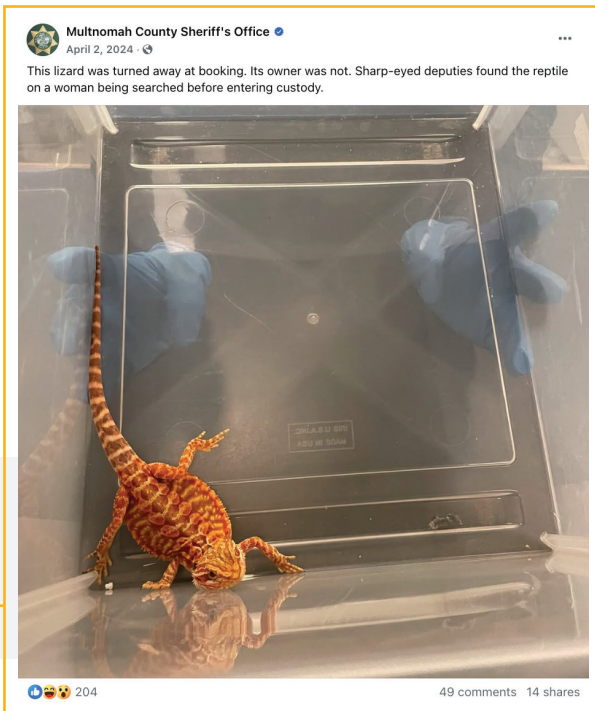
The *community responded to several standout moments* in 2024 that showcased the dedication and teamwork of the Multnomah County Sheriff's Office.

Social Media Standout Moments



November 13 – A video captured by a Communications Unit member, while riding with a deputy during a public safety mission, showed a Portland police officer calmly deploying stop sticks during a stolen vehicle mission. The officer casually placed the sticks near the tires. This became the most-viewed post of 2024, garnering 55 million views.

April 2 – A quirky discovery in booking, corrections deputies found a lizard hiding in a woman’s clothing during intake. She was booked—the lizard was not. This post reached 20,000 people.



July 13 – During a Transit Police bike patrol, Deputy John Plock, fluent in American Sign Language, helped communicate with a deaf individual, ensuring a smooth resolution. Over 216,000 people engaged with this moment.



November 22 – Photos of Deputy Faith Mackie and Sergeant Chad Stevens conducting a field sobriety test before Thanksgiving sparked hundreds of comments, with many thanking deputies for their efforts to keep roads safer.



| IN THE COMMUNITY |

Community Connections



Supporting our Special Olympians | Every winter, MCSO employees jump into the frigid river to raise funds to support Special Olympics Oregon athletes. In July, Sergeant Brandon Pedro and Communications Coordinator Violet Wild traveled to Corvallis to volunteer at the 2024 Summer State Games. Nearly 1,000 athletes competed in various sports. Later that month, MCSO hosted the Law Enforcement Torch Run. MCSO raised the highest fundraising amount of any law enforcement agency in the state!



Veterans Day Parade | The Veterans Day parade offers an opportunity to honor the legacy of those who have served in the US Armed Forces. Deputies from the Honor Guard, Patrol and River Patrol Units, many of them veterans or active-duty service members, joined dozens of other organizations in the annual parade that takes place in Northeast Portland.

National Night Out | MCSO members joined National Night Out celebrations in Fairview, Maywood Park, Wood Village and Director Park, teaming up with public safety partners to connect with the community and swear-in junior deputies.





◀ **Shop With a Cop** | Every December, deputies team up with local kids for a fun-filled shopping spree sharing holiday cheer and building lasting bonds with the community! The children come from families in need, and the deputies also ensure the kids are outfitted with warm winter protective gear.

Child Seat Safety | Did you know three of our Multnomah County deputies are nationally accredited child seatbelt inspectors? Properly fitting a child in a car seat is crucial to ensure their safety. Securing a child correctly in their car seat reduces their risk of injury in the event of a crash.



◀ **Camp Rosenbaum Youth Camp** | Oregon Camp Rosenbaum is a youth camp in which law enforcement officers mentor children through outdoor activities, building positive relationships and encouraging personal growth. Several deputies and Sheriff Morrissey O'Donnell participated.

Scam Campaign | In 2024, the MCSO Communications Unit placed a high priority on warning the Multnomah County community of scam attempts. MCSO attended the annual Scam Jam event at OMSI to spread awareness. The Communications Unit also published alerts online and provided media interviews to local television stations. Our awareness campaign will extend into 2025.



Community Connections



Community Transitional School Holiday Party | Every December, MCSO throws a holiday party for students of the Community Transitional School, which provides at-risk children, ages 4-14, in Multnomah County, with a stable educational environment that promotes their academic and personal growth. Each student receives a donated gift, winter socks, a sweatshirt and a hat, donated by MCSO employees and county circuit court judges.



Water Safety | Swimmers' safety in our local rivers and lakes is a high priority every year. We expanded warning messages to Spanish and other spoken languages. We partnered with Spanish speaking media and influencers to spread the word, and we worked with Oregon State Parks to revise signage at life jacket kiosks to be more culturally sensitive.



Peace Officers Memorial Day | Each May, the MCSO Honor Guard Unit conducts ceremonies at the Loll Memorial in Southwest Portland, and the patrol operations office in Troutdale, to commemorate all MCSO members who lost their lives in the line of duty.



“ **Employees sing carols with the children,** a hot lunch, provided by the Sheriff’s Office Retirees Association, is served, and BJ the Clown **fills the room with laughter.** ”

Difference Makers



JYL SMITH

Corrections Counselor Jyl Smith embodies the Sheriff's Office values of compassion, service and innovation. When she learned that a deaf adult in custody was struggling with behavioral challenges, she took the initiative to understand the woman's needs and find ways to support her.

Recognizing the limitations of a jail setting, Jyl researched deaf culture and accessibility options, but many solutions were not feasible in a jail space. Undeterred, she explored alternative technologies and advocated for adjustments to the woman's care plan. Her efforts helped deputies improve communication, leading to a noticeable change in her behavior. The MCSO purchased an electronic tablet to facilitate communication, ensuring the woman received the support she deserved. Her commitment to advocacy, cultural humility and creative problem-solving describes who she is and her commitment to improving lives then and in the future.



DETECTIVE DYLAN LERCH

Detective Dylan Lerch demonstrated exceptional dedication and professionalism in investigating complex financial crimes, jail-related offenses and elder abuse, consistently advocating for the most vulnerable members of the community. His relentless pursuit of justice earned him a strong reputation among his peers, prosecutors and adult protective services investigators.

In 2024, he identified a growing gap in elder abuse investigations due to shifting priorities. Determined that no case be overlooked, he took on cases proactively and voluntarily, worked tirelessly and fought to ensure crime victims received the justice they deserved. In October, Detective Lerch received the Wilma's Justice Award by the Oregon Department of Justice. This award is given annually in recognition of exceptional dedication and professionalism while seeking justice for an older Oregonian. Detective Lerch's dedication continues to make a difference in the communities we serve, and he reflects the agency's core values of integrity, diligence and compassion.



DEPUTY KIM STIDUM

Corrections Deputy Kim Stidum exemplifies service, compassion and community. For 17 years, she has spent every Thanksgiving providing meals for approximately 150 people in need— leading the planning, purchasing, preparing and plating food. Along with a hot meal, each person receives winter essentials, including socks, gloves and a hat, as well as the “Kim Stidum Special”, a heartfelt hug.

Her dedication went largely unnoticed until a local television station showcased her commitment to community service. In addition to her role as a Corrections Deputy, she serves as a pastor and is an active member of the MCSO Peer Support Team, offering care and guidance to employees. In recognition of her generosity and commitment to helping others, Deputy Stidum received the Oregon State Sheriff’s Association (OSSA) Leupold Community Hero Award, OSSA’s highest honor, as well as the MCSO Community Service Award in 2024.

compassion

proactive

innovation

supportive

creative

service

humility

commitment

heartfelt

Difference Makers

available
guidance
dedicated
strength

instrumental
accountable
integrity
mentor
diverse



DETECTIVE CHRIS STEPHENS

Detective Chris Stephens emerged as a regional expert in gun violence investigations, strengthening partnerships with local, state and federal agencies to combat violent crime. His work dismantling gun trafficking networks directly reduced gun violence in Multnomah County.

As a key member of a federal task force, he led a racketeering investigation into the Hoover criminal gang, resulting in numerous firearm and drug seizures, indictments and convictions. This effort earned the task force a High-Intensity Drug Trafficking Area award in 2024.

Detective Stephens also advanced MCSO's firearm investigations by implementing the use of DNA swab kits and ensuring ballistic evidence was entered into the national database, linking firearms to crimes nationwide. He also believes in building relationships with at-risk communities. He makes himself available for consultation and education as tools to increase awareness and build trust. Detective Stephens' dedication to enforcement, evidence-based policing and community engagement exemplify the agency's commitment to public safety.



KASIA MARTINEZ

Human Resources Analyst Kasia Martinez serves as the agency's primary corrections deputy recruiter. She is the first point of contact for every applicant pursuing a career in corrections and ensures they have the resources, guidance and support needed throughout the hiring process. With MCSO hiring and processing more Corrections Deputies than any other job, Kasia's dedication directly impacts the strength and readiness of the agency's workforce.

Her proactive approach reflects MCSO's commitment to excellence, integrity and service. She keeps candidates informed of deadlines, provides essential materials and helps them navigate each step of the process, ensuring they have the best opportunity to succeed. Kasia's work is instrumental in building an experienced, prepared and diverse team.



SERGEANT BRANDON WHITE

Sergeant Brandon White embodies accountability and continuous improvement, enhancing safety for deputies, adults in custody and the community. As an Oregon State Sheriff's Association jail inspector and member of the Probationary Sergeant Review Committee, he plays a key role in local and statewide oversight. He is also a senior firearms instructor in the MCSO Training Unit, and he logged more than 3,142 instructor training hours.

For nearly six years, Sergeant White has managed the Transport Unit, which traveled 139,621 miles and transported 24,188 adults in custody last year. Under his leadership, the unit ensures safety in uncontrolled environments, upholding MCSO's commitment to exemplary public service.

His humility, integrity and mentorship make him a respected leader, providing guidance and professional development across the agency. Sergeant White's impact extends to both sworn and civilian employees, strengthening the entire agency.



READY TO MAKE A DIFFERENCE?

Join our team.



Explore career
opportunities now!

START YOUR STORY TODAY.

A career in a sheriff's office workforce is more than just a job—it's an opportunity to serve, grow and make an impact. At the Multnomah County Sheriff's Office, we are inspired by our mission, proud of our service, connected to our community and present in every moment. We intentionally recruit diverse, well-rounded and strategically minded individuals to strengthen our team and enhance public safety.

Whether in law enforcement, corrections, business administration, public affairs or professional support services, every member of the MCSO plays a vital role. We seek individuals who value integrity, professionalism and continuous learning—people who are driven to serve others and improve the community they call home.

Through extensive training and development, we empower our workforce to succeed in their roles and make a lasting difference. The MCSO fosters a culture of trust, innovation and growth, ensuring all employees—sworn and civilian—have the tools and support to excel.



Join us in shaping the future of public safety.

Be inspired to serve, proud to wear the badge, connected to those around you and present in every challenge and triumph.

Your dedication can help keep Multnomah County safe while building a meaningful and rewarding career.



ACKNOWLEDGMENTS

Multnomah County Chair

Jessica Vega Pederson

Multnomah County Commissioners

Meghan Moyer, District 1

Shannon Singleton, District 2

Julia Brim-Edwards, District 3

Vince Jones-Dixon, District 4

City Mayors

Keith Kudrna, Fairview

Michelle Montross, Maywood Park

David Ripma, Troutdale

Jairo Rios-Campos, Wood Village



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