



MULTNOMAH COUNTY SHERIFF'S OFFICE MISSION STATEMENT

VISION

Exemplary service for a safe, livable community.

MISSION

Our Commitment is to provide quality, cost-effective prevention, intervention and detention services to the communities of Multnomah County. We will improve the quality of life by reducing crime and the fear of crime through innovation, partnerships and teamwork.

VALUES AND PRINCIPLES

Without exception, employees of this agency will protect the rights of citizens and adhere to the following values and principles:

- **Ethical actions** - trust, honesty, integrity and compassion
- **Professional excellence** - continuous improvement, pride, training and cross-training, public service, efficiency and effectiveness
- **Leadership** - proactive, integrated, cooperative partnerships, long-term problem solving, community policing and corrections ideals, loyalty and dedication of staff
- **Accountability** - fiscal responsibility, open communication, accessibility, responsiveness
- **Diversity** - equality, respect, multiculturalism
- **Attract and retain quality employees** - provide a safe and secure workplace, promote fair and consistent policies, provide competitive benefits in order to recruit highly qualified individuals

CORE COMPETENCIES

To achieve our mission in an exemplary manner, the Multnomah County Sheriff's Office will hire and train employees so that they have the ability to:

- Understand and embrace the philosophy of this organization
- Employ effective communication skills: interpersonal, written and verbal
- Be proficient with information and communication technology skills
- Deal with our stakeholders from a customer service philosophy, adapted to each workplace
- Use problem solving skills in daily activities
- Show creativity, innovation and initiative in assignments
- Focus on efficiency through time management and project management skills
- Recognize and promote safe practices in all work place settings
- Possess and utilize critical thinking skills
- Be flexible, adaptable, and open-minded
- Exhibit an attitude that is positive, loyal, cooperative
- Develop and practice leadership skills